

I. Mission

The mission of Ingomar United Methodist Church (IUMC) is to reach people with the good news of Jesus and together become fully devoted followers of Christ. We believe life is better when Jesus is at the center and that we exist to lead people into growing relationships with Jesus Christ. IUMC's strategy for pursuing this vision is focused on the "Five Practices of Fruitful Congregations": Radical Hospitality, Passionate Worship, Intentional Faith Development, Risk-Taking Mission and Service, and Extravagant Generosity (*Schnase*).

II. Ministerial Role

The incumbent in this position is called upon to perform the following ministerial roles while carrying out the responsibilities of the position. These ministerial roles are a significant inherent part of the individual's day-to-day responsibilities:

- **Worship** - Develop, oversee and lead worship service experiences at events and programs which include scripture readings; Christian messages, music, and songs; prayer; and relationship building
- **Education** - Research, prepare and provide Biblical messages, devotions, studies and learning experiences directed towards groups of individuals
- **Prayer** - Lead and guide others in prayerful experiences
- **Guidance** - Provide Christian-based guidance to individuals as they face individual challenges, needs, concerns, and questions

III. Overview

The Contemporary Worship Leader leads and is responsible for the planning, preparation, and implementation of life-transforming contemporary worship experiences for all ages on Sundays or in weekday/evening ministries, including collaboration in respect to music & worship in Next Gen Ministries. This position oversees the overall Sunday morning contemporary experience including welcoming, worship and connection.

IV. Reporting Structure

This position reports directly to the Lead Pastor. This position also provides guidance, direction and oversight to volunteers participating in contemporary worship services.

V. Primary Responsibilities

1. **Vision and Planning:** Cast a vision for the spiritual, musical, and community development of the church congregation, staff, and worship team volunteers through contemporary worship. Actively seek new and powerful expressions of worship to enhance and improve our services. Actively participate and collaborate with pastors and other staff members in leading the church toward its future. Lead staff and/or volunteer teams to organize and plan engaging and life-transforming worship experiences.
2. **Manage Staff and Volunteers:** Manage, lead, and develop staff and volunteers, providing both skills development and spiritual development. Assume responsibility and oversight for the spiritual growth and discipleship of contemporary worship teams. Recruit volunteer leaders for specific music and worship-related needs. Develop budget for worship programs.
3. **Program and Worship Services:** Specifically responsible for the design and execution of Contemporary Worship services. Responsible for planning and oversight of music programs for children and youth, in collaboration with the Director of Next Gen Ministries and the Director of Children & Family Ministries.

Job Description **Contemporary Worship Leader**

4. Praise Band: Continually identify, recruit and select instrumentalists and vocalists for the contemporary praise band. This includes scheduling and directing rehearsals, selecting music, maintaining schedules, and ensuring instrumental and vocal components are integrated into the sound systems for worship. This also includes leading weekly “group” time, including devotions, prayers and teaching time for the band members.
5. Worship Planning: Support the Pastors by being a part of the Worship Planning team and contributing to the planning of messages and worship services. Find lay people to assist in services as needed and provide worship information for monthly news briefs
6. Next Gen Worship: In collaboration with the Director of Next Gen Ministries and the Director of Children & Family Ministries, assist in the recruiting and training of volunteers to be children’s worship leaders. Assist in designing and developing special programs. Assist the Director of Next Gen Ministries in the recruitment and coordination of a Youth Praise Band.
7. Develop and prepare media presentations for all worship services.
8. Complete any other duties assigned consistent with the purpose of the position.

VI. **Church Staff Responsibilities**

- Actively participates and collaborates with other staff members to support activities of the church.
- Embraces and promotes the mission, vision, core values and scope of the ministry of IUMC.
- Creates and maintains a culture of encouragement in the workplace.
- Implements the Five Practices of a Fruitful Congregation, as an integral element of all duties performed.
- Creates an atmosphere of hospitality and cooperation.

VII. **General Expectations**

- This is a full-time salaried position. Due to the ministerial nature of this position, the incumbent is excluded from coverage of the Fair Labor Standards Act
- Sunday morning and some evening hours are required. Work schedule will fluctuate based upon calendar of activities.
- A written review of performance and position expectations will occur at least annually by the Lead Pastor.
- Participation in staff meetings, worship-planning meetings and other meetings as directed by the Lead Pastor is required.
- Identification and participation in continuing education is encouraged.

VIII. **Qualifications**

- Must share and support the Christian Values of IUMC and be an effective witness for Jesus Christ.
- Must be compliant with all applicable state and federal clearances.
- Must have proven leadership skills, with the ability to manage volunteers and advise superiors.
- A passion and vision for contemporary worship that is engaging and life transforming; and an ability to communicate and demonstrate that vision.
- Must have the ability to work closely with Lead Pastor and other staff to set and accomplish overall church goals.
- Strong ability to listen to and communicate with people of all ages.
- Must have the ability to rehearse and conduct praise bands.
- Must have strong vocal and instrumental ability in order to lead worship.
- Must have ability to lead and direct instrumentalists.
- Must be knowledgeable and proficient in the use of ProPresenter, Apple computers, and livestreaming software.
- Must have knowledge of and proficiency in the use of worship in-ear monitoring platforms.
- A Bachelor’s degree and/or specific training in worship leadership is preferred.